



Crew Laborer – American Asphalt Repair & Resurfacing Company, Inc.

We are seeking hardworking and dependable **Crew Laborers** to support field operations and daily production activities. This is a physically demanding position ideal for individuals who are task-oriented, reliable, and eager to work in a fast-paced construction environment.

Responsibilities

- Perform daily work assignments according to job work orders
- Follow directions from the Crew Foreman to complete projects safely and efficiently
- Operate and maintain equipment in a safe and proper manner
- Perform daily equipment inspections and report repair needs
- Assist with material handling and job site production
- Secure equipment and maintain clean, organized job sites
- Help maintain company vehicles, tools, equipment, and yard areas
- Accurately record hours worked in the company timekeeping system
- Be available for overtime, weekends, and holiday work as needed
- Perform other duties as assigned

Qualifications

- Construction or equipment experience preferred
- Basic mechanical knowledge
- Ability to safely use tools and equipment
- Organized, dependable, and task-oriented
- Detail-oriented with strong follow-through
- Bilingual English/Spanish preferred
- Strong work ethic and reliable attendance
- Ability to work outdoors and perform physical labor

What We Offer

- Competitive pay
- Medical insurance (Kaiser)
- 401(k)
- Employee Stock Ownership (ESOP)
- Full-time opportunities
- Team-oriented work environment
- Opportunities for growth and advancement

Join a company that values safety, accountability, and hard work while providing opportunities for long-term success