



Crew Foreman – American Asphalt Repair & Resurfacing Company, Inc.

We are seeking an experienced and motivated **Crew Foreman** to lead a field crew, manage daily site operations, and ensure projects are completed safely, efficiently, and on schedule.

Responsibilities

- Supervise daily construction and production activities
- Manage crews, equipment, materials, and job site productivity
- Ensure all work is completed according to job specifications and safety standards
- Coordinate daily schedules with dispatch and crew members
- Maintain equipment and submit repair requests as needed
- Track and complete daily reports including labor, materials, and equipment usage
- Take and submit project progress photos
- Conduct safety meetings and enforce OSHA/company safety policies
- Train and mentor crew members to support skill development and advancement
- Communicate effectively with management, superintendents, and field personnel
- Be available for extended hours, weekends, and holiday work when required
- Perform other duties as assigned

Qualifications

- Experience in construction site supervision and crew leadership
- Knowledge of construction methods, materials, and equipment
- Ability to read blueprints and specifications
- Strong organizational, communication, and problem-solving skills
- Detail-oriented and task-driven
- Inventory and equipment management experience
- Bilingual English/Spanish preferred
- Strong work ethic and reliable attendance
- Ability to lift up to 50 lbs

What We Offer

- Competitive pay
- Medical insurance (Kaiser)
- 401(k)
- Employee Stock Ownership (ESOP)
- Full-time opportunities
- Team-oriented work environment
- Growth and advancement opportunities

Join a company that values safety, accountability, and hard work while providing opportunities for long-term success.